



The Update

City Square/Luther Church, Wittenberg

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The 'Gang of Four' in Eastern Ukraine

Maxym has been increasing the capacity of the *Ministry Coaching Network* in eastern Ukraine by introducing key leaders to the ICM/MCNet leadership materials. He continues to lead a mission agency from which he has also planted a new church. One of the leaders in Network, Jacob, pastors one of the largest churches in the city. Through our materials he has refocused the vision of his ministry by equipping the body, mentoring young leaders and releasing them into ministry. This goes against the culture of both the larger society as well as the prevalent church culture. The result has been that the church is growing and has planted another daughter church.



*The 'Gang' left to right:
Maxym, Jacob, Phil, Vladimir*

Another leader in the Network, Vladimir, has also been intentionally developing other leaders and has used several of our assessments to help the church be strategic as it grows and reaches the community in which it is located. Phil has



*Coaching with Jacob and
his core leadership team*



Phil sharing with team leaders



*Session with Max's
ministry team*

*Max (ctr), Jacob (r)
with Vlad (far
left) who hosted
coaching event in his
new café/ministry to
Christian Business
Men*



been able to coach them as they plan on going to two services as well as take steps to renew the wineskin of how

they do ministry – affirming the blessings of the past, while renewing the vision so that the next generation is prepared to share the Gospel in relevant ways within their community.

Thank you for your prayers and support which enables us to develop and provide these materials to leaders, as well as making it possible for Phil and the team to come alongside of these leaders and coach them as they implement the principles of servant leadership and mentor other leaders to reach their generation with the Good News.

In the Cradle of the Reformation

Five hundred and two years ago, Martin Luther nailed a declaration to the door of a church in a small town in Germany called Wittenberg. This led to a Reformation of the then known church, that resulted in the Protestant movement. His basic goal was to return the church to a focus on the Scripture for faith and salvation



Original Luther Table, Luther Museum

It's been a great time to see everyone, to hear what's going on around the world among ICM coaches. It was a real time of refreshment for us, in the middle of a-challenging period of our lives as well as considering our strategy for future ministry.

Valera & Narina



Doug & Phil introducing new materials

(among other things).

While there have been additional renewals within the Protestant churches since then, we believe there is need for a structural renewal (new wineskins) on how we view and practice leadership within the



MCNet Coaches Lutherstadt 2019

Our International Consultation was held over several days in Wittenberg/Lutherstadt in August. Over the last twenty years, Phil and various members of the team have invested time in each of the regions represented. There were inspirational devotional/worship times, as well as reports from each region. Sessions also included discussions as to best practices in the implementation of our materials/programs (a Discipling program for new believers, a Mentoring program for leaders, and materials for leadership teams as well as ministry teams, among others).

New materials were also introduced, such as materials for leaders on how to lead

Multicultural teams and a new initiative for ministerial training based on a Competency Based Training model. Thank you for sharing this vision with us for all these years as we have developed these material and programs and invested in these lives and the many leaders/churches/ministries which they represent.

If you would like to see a summary video you can go to our website (icmcanada.org) and click on YouTube icon on top. From our YouTube channel you can click on MCNet IC 2019 video under the Inspirational playlist.



Worship, Reflection, Reports, Equipping

church. This led us to meet in this same city with all our Ministry Coaches – those using our materials and programs in their region of the world.

The Ministry Coaching Network (MCNet) which began as an initiative of ICM Canada, is committed to seeing a return to a true priesthood of all believers where leaders function as equippers of all the saints rather than superstars who gather followings based on personality and giftings. A new leadership reformation, as it were.



I am back at home but very encouraged by the time we spent together, it has really been a unique experience, not only for the place of the meeting, but because of the warmth of the communion of the team. For me it has been an incredible time of renewal. Thanks to everyone.

Raydel

An Introduction to our Network Coaches

You'll likely recognize each of these couples from reports in previous newsletters. Each of them have various ministry responsibilities in their country/region and, as part of the Network, are using the MCNet materials/programs within their ministries as well as developing Ministry and Associate Coaches in their region.



Valera & Narina have been using our materials to equip churches for over ten years within their family of churches in the Caucasus region. Recently they have moved to St. Petersburg to establish an extension ministry there.



Carlos & Jackie oversees a ministry within Dominican Republic. From this base he is expanding the leadership training into Cuba, Haiti and various other Caribbean and Latin American countries.

Alexey & Tatiana are training the next generation of leaders at a Moscow Seminary as well as within their denomination. They have also established many extension training programs throughout Russia.



Raydel & Mady are originally from Cuba and are now working with Carlos in Dominican Rep. as well as expanding the training throughout Latin America.



Karl & Claudia continue to work in eastern Germany, pastoring a church in Magdeburg. Karl is also providing coaching for church planters within his denomination.



Maxym & Anya are church planters in eastern Ukraine as well as directors of a mission organization that serves displaced families. Through their ministry relationships they are developing a network of leadership training in their region (see page 1).

Rafik & Safia grew up in Tanzania and are currently providing leadership to a developing network of servant leaders in that country as well as East Africa.



Gary & Gail are ministry consultants for the Network. With decades of missionary and pastoral experience, they have been instrumental in the development of the Ministry Coaching Network.

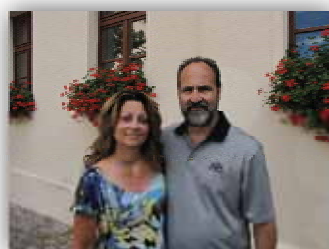


Deo is originally from the Democratic Republic of Congo and now provides leadership training in Senegal and is responsible for the development of the Network in West Africa.



Doug & Rebecca have helped develop the MCNet leadership materials and have travelled internationally to equip leaders and coach teams. They are developing the leadership network in Canada and function as consultants for the Intl. Network.

Phil & Nancy began ICM Canada and function as facilitators and ministry consultants for the Leadership Coaching Network.



Our Mission

Serving the church by mentoring and coaching ministry teams.

Our Purpose

Our goal is to see another generation equipped so that they may be relevant witnesses in their culture. We accomplish this through mentoring leaders, coaching and consulting with ministry teams, and providing culturally relevant materials that facilitate this process.

Accountability

ICM is an interdenominational non-profit charity registered in both Canada and the USA. It is a faith mission and supported by free-will donations of those of like vision.

ICM adheres to the WEF & Lausanne Covenants statements of faith and takes an evangelical approach to Scripture.

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ICM, CANADA

34181 - 17790 #10 Hwy
Surrey, BC V3S 8C4
604.614-4473

ICM, USA

P.O. Box 129
Monument, CO 80132
661.832-9740

E-mail

office@icmcanada.org

www.icmcanada.org



From My Desk



Phil Jeske, PhD
President

The markers signifying a milestone are merely signposts – showing where we have come from and where we have yet to go; obviously, they are not the destination only a point between the past and future. As I have written previously, this year is a milestone of sorts for us, as it marks thirty years since beginning ICM Canada. So while it signifies three decades of ministry to the nations (the past), it is also a starting point of the journey still ahead. As the ancient Chinese Philosopher Lau Tzu wrote, *“the journey of a thousand miles begins with a single step.”* Not sure if we are at the thousand mile mark yet, but in the last thirty years there have been a few steps.

Roughly speaking, the first decade our focus was on training in Africa, the second decade on developing the ministry in Eastern Europe, and then during the last decade our focus has been on developing a new initiative called *MCNet* (Ministry Coaching Network), which combines the work we have done around the world. While this new network was initiated by ICM Canada, it spans more than just one organization and links many ministries, countries, and leaders.

As has been highlighted in this Update, this milestone has culminated in our second International Consultation in Lutherstadt, Germany in August of this year. And while we are grateful for God’s direction and provision to this point, we believe that this has all been preparation for the journey yet ahead. From being young leaders in Africa ourselves, we are now clearly in the middle age bracket and the fact is that there is still work to do. It would be impressive if after thirty years of leadership training we could say that we have completely accomplished the goal, but the reality is that during that time another generation has been raised up who are now in need of mentoring and coaching.

Remember all the hype at the turn of the millennial? Yet here we are already nearly two decades into the 21st Century! As the next decades also fade in the rear view mirror (and we fade with them), the only lasting legacy will be in what we passed on to the spiritual children, grandchildren and great grandchildren of those leaders we have been able to influence. I like the description of an effective leader by Lau Tzu, *“A leader is best when people barely know he exists, when his work is done, his aim fulfilled, they will say: we did it ourselves.”* Once we have passed from the stage, our goal is that they will continue being relevant ambassadors of the Gospel within their cultural and societal contexts.

While 2019 is just an arbitrary milestone, it has meaning as we use what we have done in the past to motivate us to continue to fulfill God’s purposes for us and ICM in the years to come. My experience has been that ministry occurs through meaningful relationships. This includes the many relationships we have developed with quality leaders around the world, as well as the relationship we have had the privilege of having with each prayer and financial partner with this ministry. Thank you for being part of this milestone, together we have accomplished a lot, but we are not done yet!

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