



The Update

Franklin and team, Tanzania

Volume 30 First Quarter 2020

Training Indian (South Asian) Leaders in Africa



In the autumn of last year Phil joined Rafik in Tanzania and had the opportunity to share with some of the leaders of the Indian churches which Rafik helped to start when he lived in Tanzania.



While there has been an Indian population in Tanzania for centuries, they

remain a minority

within the country. The majority of them (several hundred thousand) live in the capital city of Dar es Salaam. In the nineties, through Rafik's ministry, several hundred became followers of Jesus, coming from both Muslim and Hindu backgrounds. It was a privilege to visit with these believers and encourage the leaders who are serving among this ethnic population that historically has been resistant to the Gospel.

This year Rafik and Phil are planning on being in Tanzania twice in order to train, equip and encourage these leaders who are facing many obstacles while they serve in this challenging field. Thank you for your prayers and support as our ministry continues to serve them.



Rafik fellowshiping with church members in Dar es Salaam

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- Ministry to University students in Dar es Salaam, Tanzania
- Ongoing training with Pastor Dondo and his team at City Harvest Church
- Long term Connections – Ministry with James Kamau in East Africa

. . . Decades in the Making



James (right) and Franklin (see page 3)

Phil first met with James Kamau in 1990 when the Jeske's moved to Kenya to train church leaders. Together with two couples from the USA, they began training pastors in East Africa. In the year 2000 James, along with his family, moved to Tanzania to initiate ICM's training in that country. Since then he has been developed several leadership training programs including an in-service degree for pastors.

In the same year that the Kamau's moved to Tanzania, the Jeske's

moved to Berlin to initiate our leadership training in Eastern Europe. As they say, the rest is history (with a bit less hair and what's left turning gray!). With Phil recently joining Rafik to bring ICM Canada's mentoring and team coaching programs to Tanzania, he has been able to again connect with James who has been participating in our MCNet (Ministry Coaching Network) leadership training.



Phil and Rafik with James (2nd from left) and pastor from City Harvest Church

Partnership with City Harvest Church



Above: Phil/Rafik in training sessions.



▲ *Sunday Morning at City Harvest*

We have a great partnership with Pastor Dondo and his team at City Harvest Church in Dar es Salaam. As an influential church in the area, they host our teaching sessions and bring leaders from several denominations together.



◀ *Latest group involved in leadership training at City Harvest*

Equipping the Next Generation in Africa

Franklin is one of the key young leaders (*pic on pg 2*) who has been working with us in coordinating our training in Tanzania, and particularly among the leadership of the university student unions. Using our mentoring Guides (www.icmcanada.org/resources) he is mentoring several key leaders who are beginning to train other students who are serving within the Universities in Dar es Salaam.

The university ministry is an initiative of City Harvest Church near Dar es Salaam. We are also training their leadership team, as well as leaders from other ministries in the area.

The foundation of our leadership training is a biblical view of leadership which is based on Jesus' servanthood model, rather than on a power/position approach that sadly is common in most societal institutions. However, our



experience has been that the next generation is desirous to be mentored and learn to do ministry within more of a team approach. This has led us to our focus on mentoring to help leaders grow in their capacity to develop others and then coach them in how to lead effective teams.

Franklin is using our Mentoring Guides to mentor each of the guys on his team (*pic below*) and they in turn are spending time with a few others as they develop their teams within each university. These are not only the next leaders of the Church, but graduates from these universities become the leaders within every segment of the country from governance to business. Training these leaders has the potential to influence the nation for generations to come.

Top Pictures: Rafik and Phil teaching at university in Dar es Salaam, Tanzania



▲ *Rafik sharing with young leaders at conference*

➤ *Franklin's (third from left) team who he is training to reach into Universities*



From My Desk

Phil Jeske, PhD
President

Our Mission

Serving the church by mentoring and coaching ministry teams.

Our Purpose

Our goal is to see another generation equipped so that they may be relevant witnesses in their culture. We accomplish this through mentoring leaders, coaching and consulting with ministry teams, and providing culturally relevant materials that facilitate this process.

Accountability

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ICM adheres to the WEF & Lausanne Covenants statements of faith and takes an evangelical approach to Scripture.

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Well it's hard to believe that it is already the year 2020... or put another way, we are one fifth of the way through the 21st Century. Whew! As I look to a new year I recall conversations I had with my father regarding his own perceptions of the future and the passage of time.

My father was born in 1915 and passed away in 2017. Living over 100 years gives one perspective. Even into his 102nd year he was emotional as he remembered his 1935 salvation experience. He also recalled how the prevailing thinking of the time was that Jesus would be coming back so soon that it would not make much sense to prepare for this life with further education, etc. Rather, it was more important to just get people saved (of course these two ideas are not contradictory). So he (and many of his generation) were surprised when they lived to a ripe old age and even saw the 21st century with their own eyes. As he looked back, he realized the truth of what Paul had written to the Thessalonians: believing in Jesus' return should not paralyze us into doing nothing nor have a misplaced sense of evangelistic duty.

While the pendulum may have swung the other way, and we don't hear much about Jesus' imminent return these days, I take a simple lesson from my Father's experience: *Believe and be prepared for Jesus' return, but be diligent to keep on keeping on in the meantime.* Being that salt and light wherever we may find ourselves; being those witnesses of the Good News in whatever profession, education, or stage of life we are.

Before that trumpet sounds there is still plenty we can do. Not serving in a frenetic pace, trying to "save as many as possible." – which often can be just cover for personal ambition. Rather, just being his witnesses (after all, he does the saving). We just have to do our part to be witnesses of this Good News. . that same Good News that could cause my Father's eyes to mist up at 102, some eighty plus years after he became a follower of Jesus.

Not sure if I will still be around in the 2050s or 2060s. . .but if I am, I would like to think that I will have been a faithful witness from start to finish. I am sure you feel the same way at whatever stage of life you may be. It's kind of hard to think decades into the future, but we can commit to being faithful in 2020, one day at a time, and leave the rest in His hands.

As Paul wrote the Thessalonians nearly 2000 years ago, "May God himself, the God of peace, sanctify you through and through. May your whole spirit, soul and body be kept blameless at the coming of our Lord Jesus Christ. The one who calls you is faithful, and he will do it." Seems to me that that is still a great prayer for all of us as we start this new year.

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