



The Update

MCNet Consultation, Istanbul, Turkey

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The Ripple Effect

One of our core values as a ministry is based on 2 Tim. 2:2 – *“Pass on what you heard to reliable leaders who are competent to teach others.”* Over the years we have sown many seeds in the lives of others, but often do not see the ripple effect in those they teach.

In 2015 Phil was teaching on biblical leadership and mentoring the next generation in a small city in Ukraine. However it was not till years later that we discovered the far reaching impact that simple conference would have. One of the attendees was Willi who served with a German mission, Kontaktmission (kontaktmission.de). He is their Eastern European director and had been training leaders in Eastern Europe for many years.

Recently, Willi contacted our ministry again and he shared how he has been using our materials to teach leaders since then. In his role as E. Europe director, he has been travelling from Germany to Uzbekistan doing seminars. He lives in Germany, but grew up in Russia and is

fluent in Russian. He has also continued to travel extensively throughout Ukraine, even during the war. It was during Phil's trip to Europe earlier this year that he was able to meet with Willi again and introduce some of his new material. The goal

was also to invite Willi to more formally be part of the ICM Ministry Coaching Network (MCNet), which connects him to the rest of the team as well as provides greater access to our materials.

From previous newsletters, you likely remember Alexei and Tatiana who live in Moscow and for many years have been MCNet coaches. They were recently teaching some leaders in Kyrgyzstan as part of the Lausanne Network. Some Uzbek participants asked Alexei if he had heard about a Mentoring Guide that they had received while in Uzbekistan. It seems there was a Russian speaking man from Germany (guess who!) who had taught them using the manual and had provided this material only weeks before. Reliable leaders

training other – ripples in a pond. Your partnership enables us to provide these materials for leaders, often not knowing who God will use to then pass on the training to others.



Phil, Willi, Karl in Magdeburg, E. Germany



Discussing new Material



Willi in Uzbekistan



Tatiana & Alexei in Kyrgyzstan

Spanning Europe & Asia

Istanbul is a unique city as it straddles Europe and Asia, separated by the Bosphorus Straights. Once the centre of the Byzantine Empire and renamed Constantinople by the 'Roman Emperor turned Christian' in the fourth century. Needless to say, lots of layers of history.

Thank you for the opportunity to meet with us as Russians, we have felt so isolated with the current situation. Although Phil has regularly been on Zoom with us, there is nothing like seeing and encouraging each other face to face. We had a great time discussing what was going on in our hearts and ministries the last three years and we are thrilled about the upcoming launch of the CLI training program in Russia. Thanks for everything.

Valera and Narina, StP.

More recently (and important for us) it was the venue to meet our two Russian MCNet ministry coaches who we have



Valera/Narina, Alexei/Tatiana, Nancy/Phil Eurasia MCNet Consultation, June, Istanbul



Times of prayer discussion and fellowship...

worked with for many years.

As part of our Eurasian training team, they are continuing to train young leaders, married couples and mentoring

leaders in their own ministry, as well

as across the country. In June Phil and Nancy met with

Narina/Valera and Alexei/Tatiana for a week in Istanbul. They were able to encourage them as they shared devotionals of what God has been doing in their lives over the last few years. Phil was also able to walk through his new material on "Finishing the Race."

As we move forward with training in Russia, it became clear that we needed to begin translating the new competency based mentorship materials (CLI – Christian Leadership Institute) in order to equip the future pastors and leaders in their ministries who have a calling for full time Christian service.

Istanbul, as the place where Europe and Asia meet, added to the beauty of our multicultural ministry. It was a great time to see the team and hear about the ways God is leading each one in their ministry. I value the encouraging devotions and time for personal prayer. We consider quite important Phil's efforts to uncover for us what we will face in our different stages of life and ministry. It has helped us see our priorities differently, increasing emphasis on passing on the baton of ministry to the next generation.

Alexei and Tatiana, Moscow



....and of course food....



....and more fellowship



Global Dispatches

EURASIA

Church Planting in St. Petersburg

Valera and Narina have just started a new church plant in St. Petersburg, Russia. They are seeking to reach non-churched Russians and so have are using a more interactive format on Sundays, as well as developing new believers and new leaders using our various materials. Having the church service arranged around tables facilitates relationship building as well as applying the truths of the sermon through discussion during the service. Thank you for your prayers as they provide leadership for this new church plant, and continue to train young leaders in this region.



Faithful in Former DDR

Karl and Claudia continue to serve as pastors of a church in Magdeburg, a city rich in history and once part of DDR (E. Germany). They have been there for nearly 15 years and Karl is part of several leadership networks in the city as well as across the country. The Lord has brought church members from the nations to their small church. In addition to Germans, attendees include people from Africa, Latin America, Ukraine, and Iran.



About 20 years ago, when Phil and Nancy lived in Berlin, Karl and Phil would meet weekly to discuss the various topics in what, at the time, was the new Mentoring Guide. Since then Karl has travelled with the team, as well as pastoring this church in Magdeburg. It was a highlight for Nancy and Phil to spend a few days with them and their four children, sharing their burdens and encourage them as they continue to serve others in the midst of their own challenges.

AFRICA

Phil first met Greg at a missions conference in Canada many years ago as Greg was establishing a missions work for young people in Kisumu, Kenya. Since then Greg has facilitated the opening of scores of youth centers in the country, helping them with leadership skills as well as vocational training. To see more of what he and his team are doing check out www.solmk.com (Seas of Life Missions, Kenya). The following is a recent email from Greg:

Hey Phil and team,

The mentoring through intentional relationship manuals continues to bless our ministry so very much. We remain very grateful.

I am now on my second round of Mentoring [Mentoring thru Intentional Relationships] with a couple of new leaders plus some that were with me before.

We also used Discipling TIR manuals [Discipling thru Intentional Relationships] for our bible study times which was so great. These are the best tools for teaching I have ever had and I love that you have done all the work and it's only up to us mentoring or discipling to make ourselves familiar with the teachings, but not to have to compile that massive amount of helpful info.

I remain so appreciative of how you have blessed my life and ministry with such amazing, timely and relevant resources. You provide me with the most helpful stuff I am not equipped to put together myself. It's systematic, sensible (easy to follow and facilitate) and helpful in countless ways for ministry. I am doing such a better job in leadership because of your good help.

I'm sure you are continuing to help so many people world-wide in so many ways Phil. I am grateful God brought us together.

*Abundant blessings,
Greg & Fridah, Seas of Life Missions Kenya, E. Africa*



Our Mission

Serving the church by mentoring and coaching ministry teams.

Our Purpose

Our goal is to see another generation equipped so that they may be relevant witnesses in their culture. We accomplish this through mentoring leaders, coaching and consulting with ministry teams, and providing culturally relevant materials that facilitate this process.

Accountability

ICM is an interdenominational non-profit charity registered in both Canada and the USA. It is a faith mission and supported by free-will donations of those of like vision.

ICM adheres to the WEF & Lausanne Covenants statements of faith and takes an evangelical approach to Scripture.

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From My Desk



Phil Jeske, PhD
President

I think we all would agree that each one of our life's journey is specific and unique. Yet I was reading a book lately (*Decade by Decade – Life is Surprisingly Predictable*, Bobb Biehl) that makes the point that, decade by decade, we generally go through surprisingly similar life stages.

For instance, in our twenties we are discovering what we are good at and how to function as adults. Then in our thirties we are starting to focus on our life's work and defining what "success" is for us. Our focus in our forties typically changes from being successful to wanting to do something of significance with our lives (hence mid-life course correction). Typically the forties are the greatest struggle, but by our fifties we begin to hit our stride.

Yet the fifties are also when we begin to have those moments when we feel "old." This is usually a bit of a shock as only a few years earlier we felt invincible. Biehl continues his overview of each decade by suggesting that the key word for our sixties is *strategic*. With the wisdom of a lifetime, decades of contacts and experience, this is the decade that has the potential to be our most productive decade...while at the same time we become more aware than ever of our earthly mortality.

He continues describing the seventies as time of focussing on Succession (I would add, the seeds of which should have been planted decades earlier) and further thoughts on our eighties and beyond, which are dependent upon our health.

He is obviously writing from the perspective of a western culture with many generalizations. Yet it is no spoiler alert to state that we go through various stages and seasons during our lives. This is also the case for organizations and ministries such as ICM. At every stage along this journey (we started ICM while in our twenties), our desire was to do something of significance for the Kingdom, rather than just trying to look successful (whatever that may be).

This is a challenge for each of us isn't it? The nagging question as we age, Has my life been significant? Did I leave "my world" in better shape than I found it? The older we get, the more imperative these questions become. Our latest materials that you have been reading about (*Finishing the Race*) is intended to help leaders work through these very issues.

For as long as he gives us breath, God has a purpose for each of us on this earth (and beyond of course). The good news is that whatever stage of life we may be in and whatever our occupation, our lives can have a lasting significance. And it is this, in spite of all the ups and downs, that gives meaning to our life's journey.

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