



The Update

Graduates (Mentoring Guide 1), DR

Volume 28 No. 5 Nov-Dec 2018

Inside a Leadership Movement



Phil & Raydel with Pastor Elias(ctr)

IN THE TASK OF LEADERSHIP DEVELOPMENT there is often lots of sowing with results not visible for some time. The greater the need for change from deep seated (and faulty) perspectives and even misplaced theology, the more difficult and time consuming this change can become. There is no one simple formula to determine if real life transformation has occurred, for by its very nature, it does not just happen in a few weeks or months.

K2.4.2 is a network of leadership development that has been expanding in the Dominican Rep. The key catalyst for this model is Raydel, who received ICM's leadership training in Cuba several years ago. He then became a coach with our Ministry Coaching Network (MCNet) in Cuba and began training others there.

Just over a year ago he was invited by Carlos to the Dominican Republic and initiated the K2.4.2 network in order to facilitate leadership development. He began a year ago by mentoring a few key leaders and establishing five small groups. They met regularly to learn how to study the Bible for themselves and go over the personal and leadership development material in our *Mentoring Guide*.

In the Spring of this year, about 100 participants from this group completed the *Mentoring Guide 1*. From these 100, about thirty were selected who wanted to continue in developing as leaders. They have since been working through the *Mentoring Guide 2*. Together these two Guides address issues of personal development as well as leadership development.



Raydel with K242 leaders

Raydel's core team of about 10 leaders is now mentoring others who facilitate the five training centers which are lead by those thirty leaders who have gone through Guide 2. One year later there are now nearly 900 participating in the training. And while this numerical growth is exciting, the real benefit is seeing these leader's lives and ministries transformed; teaching the Word (rather than their own ideas) and being servant leaders within their sphere of influence (rather than top-down, controlling leaders).

From the many leaders, one such example is Raphael who confessed that after many years as a pastor he did not know how to study the Word for himself and teach others.

(continued on Page 3)



One of the K242 training centers

Ministry Reports from Russia

Dear Phil and MCNet team,

In the summer Valera and I went to Voronezh [southern Russia] and we taught a series of the workshops on vision, team building and resolving conflicts with about forty-five participants. This church has gone through a leadership crisis in the last year but the situation has stabilized. In this church of about one hundred we have affirmed three main leaders who will serve the church.

Then in September Valera went to Pyatigorsk [Caucasus region of Russia]. Here he did the MCNet workshop on Leadership Foundation. He will continue to travel once a month to this church to provide ongoing training and coaching. We are very encouraged to receive positive reports from the elders and other leaders in the church.

We have also begun a blog for those we have been helping with dating and marriage preparation. As you know, we have been using ICM's marriage materials with married couples as well as adapting it to be used as premarital counselling and dating.

God bless,

Valera & Narina



Alexey (top left) with leaders in Russia's Far East



Valera in Southern Russia



[The following is a recent report from our Ministry Coach (Alexey) in Russia. Please continue to pray for the believers and churches in Russia as they face greater headwinds in spreading the Gospel:]

It has been quite a challenging year for us and the work here in Moscow. We had a review of our programs by the governmental agencies that oversee higher education and religion and after several court hearings they arbitrarily decided we no longer fit within what was allowed. This resulted in much paperwork, paying fines and the expenditure of many other resources. Thanks for your prayers as we are now determining how to best negotiate the two laws that regulate our work (Law of Religious Freedom and Law of Education)

At the end of September Tatiana & I travelled to the Far East of Russia for the first time - Vladivostok, Ussuryisk, and Blagoveshenok (near N Korea & China). In the Far East we now have extensions in eight locations. There are about 250 students there. I taught on leadership, discipleship and mentoring in some of these places. Our plan was to have Phil share his workshop on Servant Leadership and Mentoring, however since his Russian visa was refused it was not possible for him to join us. Hopefully that will work out in the future.

Please greet the rest of the team,

Alexey

First Visit to Canada

In August the ICM Canada board had the privilege to meet Carlos who was visiting Canada for the first time from Dominican Republic. He shared with the board (and other gathered friends) the leadership needs in the Caribbean church, as well as throughout Latin America.



Carlos sharing vision in Canada

Carlos is the director of a ministry in DR, as well as being part of several networks that span many countries in Latin America. As a Coach in our Ministry Coaching Network he is a key leader as we see the expansion of leadership training within the Spanish speaking world.

New YouTube Channel

If you ever get tired of watching cats do cute things, we have launched our **MCNet International** YouTube channel. Though perhaps not as cute, you will likely find something interesting regarding the ministry. The primary purpose will be posting teaching clips for our Network, but we will also include short Update reports from our fields. To have a look or subscribe, go to YouTube.com and then search for MCNet International.

Inside a Leadership Movement

(Continued from Page 1)

Through this process he has learned to get into the Word himself and has even apologized to this congregation for not teaching them the Word. Raphael is also now working on mentoring those leaders of like vision in his congregation and seeing a change in the values of the church from legalism to a biblical focus. He is a key leader in opening up new centers and expanding

the training to many others.

Carlos regularly travels to Cuba (as he has for many years) to be the catalyst for the development of five leadership training centers in this country also. This is building upon the network which Raydel began when he lived there. ICM has been working in Cuba for nearly ten years and so it is fulfilling for us to see these seeds that were sown with Raydel and Javier now bearing fruit.

A more recent development is the expansion of the training into Haiti, on the other side of island of



Raydel, Raphael, Phil

Dominican Rep. Several leaders have been identified and initial training is being initiated. Some of ICM's materials are already translated into French, but we are now looking at translating all of our leadership materials in French. Thank you for your prayers and support, if you would like to specifically support this project, the budget is approximately \$5000.



Carlos (left) with Raydel & Javier (visiting from Cuba)



Wittenberg Tower



Wittenberg Town Square



MCNet Consultation 2014

MCNet Intl Consultation, Wittenberg 2019

It is hard to believe that it has nearly been five years since we had our first MCNet Intl Consultation at the Red River Ranch near Calgary, Alberta (Aug 2014). This was hosted by friends of the ministry and was a great blessing for each one of our coaches who participated.

Another International Consultation for all the Network Coaches is being planned for August 2019. Since 2014 new folks have joined the team as well as various innovations as to how best implement our materials. In order to learn from each other, there is no substitute for the synergy of personally meeting together. In order to reduce overall travel expense and visa issues (in Canada), we have arranged to meet in Wittenberg, Germany (also known as Lutherstadt).

Wittenberg was ground zero of the Protestant Reformation of 1517. We have booked conference rooms in the Leucorea Hall, which was the first university in Germany, founded in 1502. Martin Luther joined the faculty in 1512 and, as they say, the rest is history.

Yet, though there were significant theology reforms, including the priesthood of all believers, it is ironic (and unfortunate) that there was not much lasting impact upon the then leadership structures of the church. So when it comes to the need for servant leadership and a culture of mentoring others, we are definitely in need of another reformation! What better place to cast this vision for our movement than in the same location as the Reformation of 1517.

We would like to ensure that all of our ministry coaches (about 20) can attend (from Russia, Ukraine, Europe, Caribbean/Latin America, Canada, USA/W. Africa). While each is covering their own airfare (with exceptions for those for which this will be too great a burden), we are looking for partners that will help to cover the cost of accommodations, food and transport during the consultation.

As the end of the year approaches if you would like to contribute to this project, it would be a worthy investment in the lives of these leaders. The total budget will be about \$20,000 and so if you would like to participate with an extra gift at the end of this year, or at some point early next year, your donation would make a lasting impact and be greatly appreciated.

Our Mission

Serving the church by mentoring and coaching ministry teams.

Our Purpose

Our goal is to see another generation equipped so that they may be relevant witnesses in their culture. We accomplish this through mentoring leaders, coaching and consulting with ministry teams, and providing culturally relevant materials that facilitate this process.

Accountability

ICM is an interdenominational non-profit charity registered in both Canada and the USA. It is a faith mission and supported by free-will donations of those of like vision.

ICM adheres to the WEF & Lausanne Covenants statements of faith and takes an evangelical approach to Scripture.

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From My Desk



Phil Jeske, PhD
President

Well another year is nearly in the history books. Though not as old as some (yet), I have been on this life journey for enough decades to notice something – some years are just better than others. Granted, that is not very profound, but I think it is helpful to remember what “success” is or how to define it in one of those “not so great” years.

What got me thinking along this line was Paul’s words in Eph. 6:13-14, *“Therefore put on the full armor of God. So that when the day of evil comes, you may be able to stand your ground, and after you have done everything, to stand. Stand firm then. . .”* Hmm, when you have *done everything. . . stand*. We often think of success as accomplishing something great or reaching our goals, but seldom do we want to admit that sometimes just remaining standing at the end of the battle can be quite a feat of accomplishment.

For those who have experienced the “day of evil” that Paul describes, this comes as no surprise. As I watched some of the aftermath of recent hurricanes, those houses that remained standing – regardless of how battered and bruised – were a statement to survival. “Success” or a what could be defined as a “good year” needs to be evaluated against the battle we have come through, not some arbitrary standard of success.

Perhaps this last year has seen you endure one or more storms in your life. Remember that “standing your ground” after the storm passes and the dust settles is a victory in itself! Even with the full armor on, sometimes that is the best we can do and Paul reminds us that just standing is success from God’s perspective – not giving up or losing faith.

If this past year was one of moving forward for you and seeing great things accomplished in your professional or personal life, we all rejoice with you. If, however, it was more of a year when you were just able to remain standing at the end of it, don’t lose hope. The faith that enabled you to stand firm will also enable you to move forward in the future. The day will come again when you feel the wind at your back and the sun on your face.

Talking about standing, we are so appreciative of our financial and prayer partners who have stood with us. The last few years we have experienced several challenges as a ministry, but have done our best to take this advice to stand firm. As we look to the future, we are encouraged that after having stood firm, there is an expectation of fruit and good things ahead in 2019. One thing we are looking forward to is meeting together in Wittenberg with all our coaches – those leaders and friends who have been walking the journey with us for many years (you can read more of this on page 3). After some nearly thirty years, thank you for still being part of our journey and standing with us.

Partnering Together

- ☐ Please find enclosed my gift of \$ _____
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\$ _____/month

- ☐ MCNet Intl Consultation Wittenberg '19 \$ _____
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